

REALISE YOUR CAREER DREAMS



OCTOBER 2025

**EDUCATION & CAREER GUIDANCE (ECG)
INSTITUTE OF TECHNICAL EDUCATION (ITE)**

LET'S GET STARTED

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CONGRATULATIONS TO ALL GRADUATES AND GRADUATING STUDENTS!

As you embark on the next phase of your educational and career journey, you will be thinking about what your next steps should be.

What can you do to build your resilience and adaptability in the ever-changing working environment? How can you upgrade your skills to boost your competitiveness in the workforce?

We hope that this ITE Graduate Starter Pack will give you the information and tools you need to thrive in the path ahead. Let's work together to navigate your way.

WHERE DO I START?

Tap on the circles below to find out more



STUDY

Learn more about
how you can
further your
studies



WORK

Apply your skills
to the real world

WORK-STUDY

Deepen your
knowledge and
gain new skills



APPLYING FOR FULL-TIME STUDIES?

WHAT YOU NEED TO KNOW

To further your studies, you can apply for progression to *Higher Nitec*, Polytechnic or Technical Diploma courses.

NITEC TO HIGHER NITEC

School of Business & Services	≥2.8
School of Hospitality	
School of Applied & Health Sciences	≥2.3-2.8
School of Design & Media	≥2.3
School of Engineering	
School of Electronics & InfoComm Technology	

Visit <https://for.edu.sg/nitec-progression> to see more.

NITEC TO POLYTECHNIC ≥3.5

Mapped courses

HIGHER NITEC TO POLYTECHNIC ≥2.0

Mapped courses

Visit <https://jpae.polytechnic.edu.sg> to see more.

NITEC TO TECHNICAL DIPLOMA ≥3.0

Mapped courses

HIGHER NITEC TO TECHNICAL DIPLOMA ≥2.0

Mapped courses

Visit <https://www.ite.edu.sg/courses/full-time-courses/technical-diploma> to see more.

Applications are merit-based.

The higher your GPA, the better your chances of getting your choice. Students who have successfully accepted a place via EAE will need to meet the minimum entry requirements for the course.

DEEPEN YOUR KNOWLEDGE AND GAIN NEW SKILLS WITH CONTINUING EDUCATION & TRAINING (CET)

Upgrade yourself with ITE's part-time courses. There are many short courses to learn new skills or SkillsFuture Series courses to acquire emerging skills for the future. Click on the icons below to find out more!



Online courses



Short courses



**Certificate of
Competency (CoC)**

Higher Nitec

In these part-time *Higher Nitec* courses, students who are interested in upgrading your skills have the flexibility of choosing modules according to your needs. Each module can be completed in 6 months.

For more information, visit <https://www.ite.edu.sg/courses/part-time-courses/higher-nitec>

Polytechnic

Part-time diploma courses are for learners with working experience and ITE qualifications. It equips you with the knowledge and skills to take on and add value to jobs in your industry.

Entry requirements differ from course to course.

ARE YOU THINKING ABOUT PRIVATE STUDIES?

HERE'S WHAT TO CONSIDER

- 1 How would you finance your studies, as most private courses may not have government subsidies?
- 2 Do you know whether the qualification is recognised by the industry?
- 3 How much income could you be earning if you were working instead?
- 4 For male students, have you checked if you qualify for NS deferment for private studies?

You need to weigh the costs and benefits so that you can make an informed decision about your educational choices.





CRITICAL CORE SKILLS

Critical Core Skills are 16 universal soft skills that apply to any job role. Keep these useful skills in mind and work on mastering them as you progress through your career!

To find out more, visit <https://for.edu.sg/critical-core-skills>

THINKING CRITICALLY



Creative Thinking



Decision Making



Problem Solving



Sense Making



Transdisciplinary Thinking



Building Inclusivity



Collaboration



Communication



Customer Orientation



Developing People



Influence

INTERACTING WITH OTHERS

STAYING RELEVANT



Adaptability



Digital Fluency



Global Perspective



Learning Agility



Self Management



Launch Your Career



MySkillsFuture

A one-stop portal that enables Singaporeans of all ages to make informed learning and career choices, so that they can pursue their skills and career development throughout their lives.

<https://www.myskillsfuture.gov.sg>

MyCareersFuture

MyCareersFuture is a portal that aims to provide Singapore Citizens and Permanent Residents with a fast and smart job search service to match them with relevant jobs, based on their skills and competencies.

<https://www.mycareersfuture.gov.sg>

Career Opportunities

Subscribe to ITE's Telegram channel specially created to share the latest updates on available career opportunities for ITE graduates.

<https://t.me/s/itegradcareers>

SKILLS*future*
Work-Study



SKILLSFUTURE WORK-STUDY PROGRAMMES

Calling all ITE Graduates!

Deepen your knowledge and gain new skills through studying and on-the-job training with Institutes of Higher Learning and industry partners.

Singaporeans and Singapore PRs can apply for Work-Study Programmes. However, only Singaporeans will be eligible for any sign-on incentives.

ITE Work-Study Diploma

1

2.5-year **apprenticeship-based** programme

Curriculum **co-designed** with **industry**

2

3

Earn a **competitive starting salary** and enjoy **employee benefits**

Deepen skills through structured workplace learning and mentorship

4

5

Get a **fully-sponsored** and **industry-recognised Diploma**

Opportunity for **further academic progression**

6

Nitec graduates with a minimum cGPA of 2.0 and all Higher Nitec graduates (no minimum GPA requirements) may apply.

ARTS, DESIGN & MEDIA

- Media Communication & Digital Marketing

BUSINESS

- Accountancy
- Airport Operations
- Community Engagement & Development
- Culinary Arts & Management
- Customer Experience Management (Aviation Services)
- Customer Experience Management (Cabin Services)
- Customer Experience Management (Lifestyle & Consumer)
- E-Commerce & Retail
- Event Management
- Fitness Management
- Hotel & Restaurant Management
- Human Resource Management
- Integrated Supply Chain Management (Logistics / Wholesale Trade)
- Lifestyle & Recreation Management
- Patient Management & Services
- Security Operations
- Tourism Management

ENGINEERING

- Agriculture & Aquaculture Technology
- Aircraft Cabin Engineering
- Aircraft Engine Maintenance
- Aircraft Maintenance Engineering
- Arboriculture & Horticulture
- Automation Engineering
- Chemical Process Technology
- Electrical Engineering
- Land Transport Engineering (Rail)
- Land Transport Engineering (Operations Management)
- Land Transport Engineering (Vehicle)
- Marine & Offshore Engineering - Production (Repair & Maintenance)
- Mechanical Systems Engineering
- Microelectronics (Equipment)
- Microelectronics (Process)
- Port Automation Technology (For PSA employees only)
- Security Systems Engineering

BUILT ENVIRONMENT

- Architectural BIM & Design
- Facilities Management
- Mechanical & Electrical Services Supervision
- Vertical Transportation

INFORMATION & DIGITAL

- AI & Data Intelligence (AI)
- AI & Data Intelligence (Data Engineering)
- Cloud Management & Operations (Cloud Operations)
- Cloud Management & Operations (Infrastructure Support)
- Cyber Security & Forensics
- Data Centre Infrastructure & Operation
- Electronics & Computer Engineering (Applied Electronics & AI)
- Electronics & Computer Engineering (IoT & Data Engineering)
- IT System Integration

HEALTH SCIENCE

- Nursing (in-service Enrolled Nurses only)
- Opticianry
- Paramedicine
- Rehabilitation Care

HUMANITIES AND SOCIAL SCIENCES

- Community Care Integration & Management

**OVER 50 WSDIP COURSES
ACROSS 7 SECTORS!**

DID YOU KNOW?

Our WSDip graduates command a median salary of \$2,900/month* six months after they complete their WSDip, comparable to that of Polytechnic diplomas' graduates.

70%* of WSDip graduates remain employed with their WSDip companies.

WSDip graduates can apply to related full-time or part-time degree programmes in our local universities (NTU, NUS, SIT, SMU, SUTD, SUSS), subject to their admission requirements.

Over 1000 employers partnering ITE in offering WSDip Programmes.

Applications open from 3 Nov 2025.

<https://www.ite.edu.sg/admissions/work-study-diploma>

Reach out if you need a resume consultation.

<https://for.edu.sg/ecg>



WORK-STUDY CERTIFICATE FOR ITE GRADUATES

1

Complete this in 12-18 months

Structured training programme related to your course of study.

2

Get started on a Polytechnic Diploma

Upon completion, participants have the option to complete the remaining modular certificates if they wish to obtain a CET Diploma*.

3

Industry-recognised certificate

At the end of the programme, you will receive an industry-recognised certificate and potential wage progression or career advancement based on performance.

*For selected programmes

To see more Work-Study Diplomas and Work-Study Certificates, visit
<https://for.edu.sg/work-study-programmes>

DIPLOMAS AT A GLANCE

ITE Work-Study Diploma

- Course duration: 30 months
- Trainees are considered full-time employees of sponsoring company (Males can get NS deferment)
- Curriculum jointly developed by ITE and industry
- 70% to 80% on-the-job training at company
- 20% to 30% off-the-job training at ITE

ITE Technical Diploma

- Course duration: 24 - 30 months
- Trainees are considered full-time students (Males can get NS deferment)
- Curriculum co-designed with overseas education partners
- Overseas learning opportunities

Poly Full-Time Diploma

- Course duration: 36 months
- Trainees are considered full-time students (Males can get NS deferment)
- Hands-on, practice-based learning experience with an emphasis on theories and concepts
- 3 - 6 months internship

Poly CET Diploma

- Course duration: Up to 60 months
- Trainees are considered part-time students, usually with day jobs
- 5 CET modules taken in the evenings
- Learning may not be in full alignment with trainees' job roles at their workplace

Poly Work-Study Certificate

- Course duration: 12 - 18 months
- Trainees are considered full-time employees of sponsoring company
- Work-Study Certificate issued upon completion of required skills-based Modular Certificates (MCs)
- Trainees have the option to complete remaining MCs to obtain a Part-Time Diploma

ITE PROGRESSION AWARD

Take advantage of the ITE Progression Award (IPA) to enhance your career prospects as an ITE graduate. By upskilling to a diploma earlier in your career, you can open up new opportunities. Plus, the IPA helps cover the financial costs of obtaining that diploma, and allows you to boost your savings for longer-term goals!



INSTITUTIONS



**ON ENROLMENT
IN DIPLOMA**



**ON COMPLETION
OF DIPLOMA**

ITE

**WORK-STUDY
DIPLOMA**

**COURSE FEES BORNE BY
EMPLOYERS**

SIGN-ON BONUS: \$5000 CASH

**TECHNICAL
DIPLOMA
TECHNICAL
ENGINEER DIPLOMA**

**ELIGIBLE FOR \$5000
POST-SECONDARY
EDUCATION ACCOUNT
(PSEA) TOP-UP***

to help with diploma fees

**ELIGIBLE FOR \$10,000
CPF ORDINARY
ACCOUNT TOP-UP**

to boost savings for longer-
term goals

POLYTECHNIC

**FULL-TIME DIPLOMA
PART-TIME DIPLOMA**

**NAFA/
LASALLE**

FULL-TIME DIPLOMA

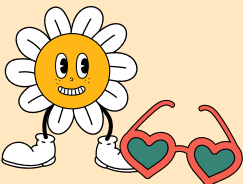
**NATIONAL
INSTITUTE OF
EARLY
CHILDHOOD
DEVELOPMENT**

DIPLOMA

**SINGAPORE
WORKFORCE
SKILLS
QUALIFICATION
(WSQ)**

DIPLOMA

***PROVIDED ITE GRADUATE ENROLS IN THE COURSE BY AGE 30**



ITE PROGRESSION AWARD



PREPARING YOUR RESUME?

HERE'S A CHECKLIST FOR YOU

PERSONAL INFORMATION

How to contact you for an interview

CAREER GOALS

What you would like to achieve in your career or internship

EDUCATIONAL QUALIFICATIONS

Show you are trained to perform the tasks for the job

WORK EXPERIENCE

What industry experience you have

SKILLS AND COMPETENCIES

What skills you have that might benefit the company

CCA, AWARDS AND ACHIEVEMENTS

Other significant information about you

REFERENCES

Who they can contact to verify your information



Make sure you ...

- Customise your resume for each job
- Proofread to make sure there are no spelling or grammatical mistakes
- Update your resume regularly

Do's & Don'ts of Resume Writing

Check that you ...

- Don't give false information about your education or work experience
- Don't use an informal tone of writing
- Don't use too many colours and fonts

PRACTICE AND PREPARE YOUR ANSWERS FOR THESE

COMMONLY ASKED INTERVIEW QUESTIONS

BIODATA

Questions to learn more about you

"Tell me more about yourself."

- What course did you graduate from?
- What are some of your hobbies?

"What are your strengths and weaknesses?"

- What do you do well? Give examples.
- What do you hope to improve on and how?

CHOICES

Questions to find out more about your choices

"Why did you choose this course/ job?"

- What relevant experiences do you have?
- What relevant interests do you have?

"What do you know about this course/ job?"

- What attracts you about this school/ company?
- What do you know about the course modules/ job responsibilities?

PRACTICE AND PREPARE YOUR ANSWERS FOR THESE

COMMONLY ASKED INTERVIEW QUESTIONS

SITUATIONAL

Questions on how you handle different situations

"Tell me about a positive or negative school/ work experience you had in the past."

- What did you do and how did you overcome it?
- What did you learn from that experience?

"How would you react in a given scenario?"

- How would you apply your strengths to the given situation?

INDUSTRY

Questions to check your industry knowledge

"What are some current news you know about this industry?"

- What are some trends in this industry?
- What have you read about this industry (e.g. newspapers, trade magazines, social media)?

VIRTUAL INTERVIEW TECHNICAL SET-UP CHECKLIST



- Download the necessary software
- Ensure your username is professional
- Test the webcam and audio
- Ensure lighting is good and clear
- Decide if you want to use a headset or earpiece
- Ensure the background is appropriate
- Ensure your Internet connection is working
- Close unnecessary web browsers and applications on your device

SAY HELLO TO CAREER SERVICES

EDUCATION & CAREER CENTRE

Explore your career and education pathways! The Education & Career Centre is a one-stop centre providing assistance and support to our students and graduates about their education, training and career choices.

The Education & Career Coaches can help you with:

- Discovering your career values, interests, and strengths
- Resume writing, interview coaching, workforce integration & job search skills for pre-industrial attachment and job readiness preparation
- Finding suitable further education after ITE
- Job Matching

ITE ALUMNI NETWORK

Stay connected with us and fellow graduates by joining our ITE Alumni Network community! Follow us to stay in the loop on the latest posts on jobs, courses and more.



fb.com/ITEAlumni



[@itealumni](https://www.instagram.com/itealumni)

CAREER SERVICES

Do you have questions on your education or career pathways? Look no further, scan the QR code and contact one of our Education & Career Coaches today!

EDUCATION & CAREER CENTRE @ CC



ITE College Central

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cc_career_services_centre@ite.edu.sg

<https://for.edu.sg/ecc-cc>

EDUCATION & CAREER CENTRE @ CE



ITE College East

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<https://for.edu.sg/ecc-ce>

EDUCATION & CAREER CENTRE @ CW



ITE College West

Block 3, Level 2

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<https://for.edu.sg/ecc-cw>

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Institute of Technical Education



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